HR-CM (HUMAN RESOURCES & CAPITAL MANAGEMENT)

About OASN Solutions

OASN Solutions is IT technology provider in general and platform Development company specialist in Web and Mobile Applications. We identify market needs and develop state-of- -the-art tools to address those needs. We focus on usability, agility and simplicity with a global vision to cover the needs of different markets.
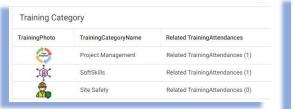
Platform

- HR and CM is a Web application for Human resources processes based on Cloud Access (no on-premises installation, servers or database)

- is accessible by browser vis Internet and Mobiles (supporting iOS and Android)

- English Language
- Zero downtime
- Credibility of Google technology and support services

V1.0

The "Human Resources & Capital Management" platform is an essential tool for any organization, providing a comprehensive solution for managing employee data and processes. From registering missions and tracking vacation/sick leave to calculating salaries and monitoring penalties, this platform offers a streamlined approach to managing HR tasks.

However, its significance goes beyond just basic HR functions as it also plays a crucial role in developing the organization's capital. Through features like employee training and performance appraisal, this platform helps organizations nurture their employees' skills and talents, ultimately contributing to the growth of the company.

Management

The most valuable aspects of this platform is its ability to monitor the overall performance of the HR section. Also, it provides significant advantages for top management, enhancing decision-making, efficiency, and strategic planning. It allows reporting of the workforce performance, productivity, and HR metrics, and Identifies patterns in employee engagement, turnover, and workforce demographics. Also, monitor salary expenses, overtime, and benefits to optimize budget allocation. The platform measure employee productivity and identify high-potential employees and enhance the Talent Acquisition & Retention by Improve hiring processes and reduce turnover rates. Moreover, it improves the planning process by Forecast staffing needs and align HR strategy with business goals.

Integration with other systems : The platform is integrated with google forms for Questionnaire. Also, is it integrated with PM & Budget control and CRM platforms.

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How the HR-CM platform operates?

People absent records

Type	VacationDate	Consumed
Abdelrahman Medhat Zaky		
Late	01/06/2024	0.50
Day-off	04/05/2024	1.00
Day-off	03/05/2024	1.00
Day-off	02/05/2024	1.00
Day-off	01/05/2024	1.00

Onboarding List

Electrical Dept 1

tamer.Hussein@dummy.com
AD-001

Tamer Hussein Ahmed
Junior Engineer in Electrical Dept

Job Description , Quality session , HR session

EDIT — NEW HIRED - RECEIVED THE REQUIRED ITEMS/ORIENTATIOI

sick leave request approval + Add

medhat.zaky@gmail1.com
07/12/2024

الذهاب للطبيب - متابعة شاملة
1

APPROVE & REGISTER THE SICKLEAVE REQUEST — REJECT THE SICKLEAVE REQUEST

Medhat Zaky
19/12/2024

فحص شامل فى مستشفى الجيش
1

APPROVE & REGISTER THE SICKLEAVE REQUEST — REJECT THE SICKLEAVE REQUEST

	By	DeliveryDate	Status
Abdelrahman Medhat Zaky 2			
re-build the chart of accounts	Medhat Zaky	18/10/2024	Pending
Prepare the PC and WiFi for demo	Medhat Zaky	21/10/2024	In Progress
Medhat Zaky 1			
check the HR-CM plaform regarding To-Do list features	Mohsen Aly	20/10/2024	Completed
Shadia Islam 1			
Complete the study of the assigned proposal price ist	Medhat Zaky	23/10/2024	Pending

Setup
- Department hierarchy and HR records.
- Offices & sites boundary
- Training categories
- Jobs and appraisal items
- Payroll items
-

Operation
- Store personnel record details with photo copy of official documents
- Registering of attendance records by GPS or by attendance machines integration according to the organization request.
- Registering vacation and mission records
- Able to apply services requests and To-Do list
- Performance appraisal and evaluation
- tracking of applicant's process and on-boarding actions
- Apply punishment
- Dashboard and KPIs

Targeting
- Human resources sectors, organization administration and management teams

Free trail
- Try the whole platform for free for 10 days

Economic
- It's a rent deal, pay as you go

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